

At Rowlinson we adopt a transparent and ethical approach to our business.

Our **core values of trust, transparency and care** are at the heart of everything we do. We only work with companies and suppliers who share our vision and our ethics. Working closely with these organisations for the long-term, many for more than ten years, **we continually improve on these values to the benefit of all.**

Trust:

We build and develop long-term partnerships with our suppliers. Over the years we develop our business together in mutual co-operation and respect.

Transparency:

We are registered members of SEDEX who offer a simple and effective way of managing ethical and responsible practices in the supply chain.

Members report on information on four key areas:

- Labour Standards
- Health & Safety
- The Environment
- Business Ethics

See more at:
<http://www.sedexglobal.com>

Care:

Rigorous annual Health & Safety Audits are carried out by our Offshore Director on all factories.

We adhere to UK standards and can provide copies of our reports upon request.

We are committed to continual improvement in our factories often involving a financial commitment from ourselves to improve facilities for staff. For example we have part financed structural and electrical surveys on our supplier factory in Bangladesh in order that the company achieved one of the first official, commercial certifications.

We care deeply about all who work in our factories, we respect and admire them, and believe that each is entitled to a fair wage in a safe working environment.

Quality:

Rowlinson takes the responsibility of its garment quality seriously, that's why the majority of our raw materials used are Oeko-tex certified - www.oeko-tex.com

We conduct annual appraisals and test all our raw materials and finished products under our Quality Assurance scheme.

We keep up to date with all new garment legislation to make sure that we adhere to all safety standards for example cord lengths on garments for safety.

We have full-time Rowlinson employed quality staff in all our factory operations. We can identify quality issues at source and deal with them efficiently. Our experienced quality team is managed by our Offshore Company Director who works from our Asian office.