



ETHICAL TRADING STATEMENT

Blue Max Banner Limited has for a number of years endeavoured to comply to high standards of ethical trading and we would like to take this opportunity to explain the steps that we as a company are taking to ensure that we maintain the highest possible standards as we continue to source more product overseas and further East.

- * Blue Max Banner Ltd is a member of SEDEX (Supplier Ethical Data Exchange) and we encourage our suppliers also to become members.
- * Blue Max Banner Limited endeavours to ensure that all its suppliers are compliant with all local standards and laws of their country.
- * Blue Max Banner Limited refuse to have any dealings with any company or individual that requires to make or receive any form of inducement in order to secure a commercial transaction and will terminate any on-going relationships if evidence is found to demonstrate this.
- * Blue Max Banner Limited endeavours to audit its ethical trading standards firstly through its local agents who supply quality control facilities and who are entrusted to ensure that our high expectations of factory facilities are maintained. Secondly, directors and senior management of our business make regular visits to our suppliers worldwide during the year.
- * Blue Max Banner Limited has issued its own Code of Practice to all factories it uses. This clearly defines the expectations and standards we require. The areas covered are:
 - * Employment conditions for workers involved with the production of our goods.
 - * Health & Safety standards.
 - * Wages and working hours.
 - * Human Rights.
 - * Disciplinary and employment records.
 - * Risk Assessment.
 - * Legal requirements.
 - * Sewing and fabric quality standards.
 - * Safety requirements, especially with regard to babywear garments.
 - * Manufacturing requirements including CMT procedures

A copy of our Code of Practice is available on request.

We firmly believe that the guidelines that we have in place ensure that we can produce a good quality garment compliant to all aspects of ethical trading.